



It's Open Enrollment Time for the FSA Plan

Through the Cafeteria Plan provided by Eastpointe Community Schools

Plan Year January 1, 2022 – December 31, 2022

Benefits include: Unreimbursed Medical \$ 2,850 maximum per year
Dependent Day Care \$ 5,000 maximum per year

Use pre-tax dollars to pay for items needed throughout the year. Reimbursements made by check, direct deposit or debit card. Over the Counter Items are eligible effective 1/1/2020 because of the CARES ACT passed.

Medical FSA - Elect up to \$2,850.00 maximum. Reimburses for deductibles, co-pays, dental, orthodontic, vision, prescriptions, LASIK, weight loss programs (with a note of medical necessity) smoking cessation and over the counter items for you and your eligible dependents. Reimbursements made by check, direct deposit, or debit card.

Dependent FSA- Elect up to \$5,000 maximum. Reimburses for day care for children up through age 12 (includes pre-school tuition) for children, latch key, day camps and elder care needed for older adults (IRS allows \$5,000 per family per calendar year). Reimbursements made by check or direct deposit.

Cards are being issued for a three-year period of time. Group Resources Inc. is going on a new Software Platform, therefore everyone requesting debit card(s) will be receiving new cards for the 2022 Plan Year. **There will also be a BLACKOUT PERIOD of December 27, 2021 – December 31, 2021. Your current Take Care Cards will be unable to use.** If you occur expenses, you can submit your receipts for reimbursement from your 2021 available funds. Your new card(s) will be active on January 1, 2022. You will also receive a Welcome Letter once you have been enrolled in the benefit, via email if on file or USPS regarding the new EMPLOYEE PORTAL (website) for all your FSA needs. **The new website is grouppresources.summitfor.me** This is where you will need to register yourself starting with the 2022 Plan Year. If you have any questions or concerns, please contact Group Resources at (248) 855-8040.

Enrollment is only once per year. If you miss this opportunity you will need to wait until next year to participate unless you have a change in family status.

Don't miss out! Sign up for your FSA during open enrollment!