

Employee Relations

Open Door Policy

A critical part of the District's employee relations program is open communication. A key element in good communications is an Open Door Policy that allows the District to address employee concerns internally. The District has an Open Door Policy designed to promote open communications and speedy resolution of problems. Through this Open Door Policy employees have an opportunity to openly discuss work-related problems or concerns without fear of retaliation.

If you or any employee feels that s/he has been treated unfairly, the matter should be brought to the attention of the immediate supervisor. There may be situations where an employee cannot approach his/her supervisor or does not feel comfortable doing so. In this case, the employee will meet with the Executive Director of Employee Relations or the Compliance Officer at Human Resources/General Counsel.

Fair Treatment

The Board of Education is committed to treating all staff, students and parents in the District fairly and impartially. The Board is committed to assuring a school and working environment which is appropriate for institutions of learning and which assures the safety and welfare of all.

All staff, students and parents of the District have the right to a due process procedure in the handling of their complaints against the school system.